

Sarita Chawla  
Demeter Matrix Alliance

Sarita is a Founding partner of Demeter Matrix Alliance. She has comprehensive experience in Integral Coaching, leadership development, facilitation, dialogue and diversity. Having spent over twenty years in the corporate world, including positions of leadership, she has, for the last fifteen years focused on her own areas of passion about Integral Coaching, Women's Circles, Capacity building and Dialogue. Some clients include ATT, Amoco, CSAA, Fetzer Institute, Hindustan Motors, Honeywell, Levi Strauss, Morris Electronics, The Gap, Motorola, Pacific Bell, Planned Parenthood, PBS' Television Race Initiative, Lawyer's Committee for Civil Rights, Equal Rights Advocates, and Shell Oil.

Sarita has been credentialed as a Master Certified Coach by the International Coach Federation and serves as one of their examiners. She is one of the senior faculty for leading year long Professional Coaching Courses and Master Classes for New Ventures West, a premier and well established Coaching Organization. Sarita leads Women's Circles of Development in San Francisco, Boston and Hawaii, bringing together women from all fronts of life in a nine month individual and collective development program.

She has also:

- Served as an Executive and Personal coach for many leaders and individuals.
  - Redesigned Levi Strauss' and CSAA's Diversity programs to position coaching and dialogue as the foundation for the experience.
  - Led the Foundations for Dialogue Course for the MIT Organizational Learning Center
  - Presented at the Systems Thinking in Action, International and National ODN and IONS Conferences
  - Led a four year effort in designing and facilitating race dialogues in the Bay Area as part of a multi-organizational collaboration sponsored in part by Levi Strauss Foundation.
- Sarita has a Masters degree in Anthropology from Delhi University, has served as a member of the Advisory Board of the Elmwood Institute founded by Fritjof Capra, and as a founding Council Member of the Society of Organizational Learning, (formally the MIT Center for Organizational Learning). She has also held a key role in initiating, participating and designing various women's dialogues both within the US and internationally.

She is the co-editor of Productivity Press' best selling 1995 anthology, Learning Organizations: Creating Cultures for Tomorrow's Workplace. She has co-authored Emergence of Wise Women: A Learning Chronicle. She is also the executive co-producer of the documentary/video project: BeComing: Women's Circles, Women's Lives, generously funded in part by Fetzer Institute and the Institute of Noetic Sciences.

Sarita currently lives in Hawaii with her husband, continuing her work, exploring her own spiritual development and examining what life might be like spending more time living in the questions of life, rather than seeking answers. She enjoys hiking and traveling with her husband, reading, yoga, engaging in conversations that matter and enjoying the wonder of nature. She sees herself as an apprentice to beauty and an elder in training.