

Craig Fleck  
Demeter Matrix Alliance

Craig Fleck is a founding partner with Demeter Matrix Alliance. He has extensive experience in designing leadership development programs and Change effectiveness his gift is in blending the educational instruction with experiential exercises.

Craig brings with him 15 years of experience as an organizational consultant, building capacity and enabling organizational learning across a broad base of clients. He has created leadership and teambuilding programs with senior healthcare managers at Harvard Community Health, Mt. Auburn Hospital and Dept. of Mental Health. He has done strategy consulting, led retreats and community development programs with educators and administrators for Trinity School in New Orleans, the NEA's National Conference and the National Association of Independent Schools. He has delivered courses on facilitation and collaborative management practices in business for General Motors, General Electric, Dupont, Dow Chemical, Chevron, United, Boeing, Digital, Bull Information Systems, AT&T, and Sprint. Craig has also designed and delivered process consulting courses for other consultants at Wilson Learning and Arthur Anderson.

Some examples of Craig's current and recent work include:

- Designed the model of Change effectiveness and the educational design to build capacity for Change in Sun Microsystems worldwide.
- Designed a year long program for Cisco Systems top worldwide HR talent to develop facilitation, coaching, consulting, vision, team development and change skills.
- Designed and managed an advanced leadership network GE Capital which focuses on building global leadership and capacity in coaching, change management, team development and facilitation.
- Coaching 15-20 Senior managers and Executives monthly on issues ranging from leadership development, communication, managing change, vision and team development, career, life/work balance and personal purpose.
- Developing team effectiveness and communication with an organization expanding their market focus and strategy utilizing boundaryless selling in 15+ cities.